## Weber Human Services Code of Conduct

## Introduction

The Weber Human Services Code of Conduct establishes guidelines for professional conduct by those acting on behalf of Weber Human Services, those using Weber Human Services resources or facilities, and volunteers and representatives acting as agents of Weber Human Services.

This publication is not an attempt to define specifically what one should and should not do, but to communicate Weber Human Services' expectations of proper conduct and what professional conduct Weber Human Services values.

## Conduct

Those acting on behalf of Weber Human Services have are charged to conduct themselves in a manner that will maintain and strengthen the public's trust and confidence in the integrity of Weber Human Services and to take no actions incompatible with their obligations to Weber Human Services. Furthermore, they should never retaliate against anyone who in good faith reports suspected misconduct or cooperates in the investigation of such reports.

With regard to professional conduct, those acting on behalf of Weber Human Services should practice:

- Integrity by maintaining an ongoing dedication to honesty and responsibility;
- Trustworthiness by acting in a reliable and dependable manner;
- Evenhandedness by treating others with impartiality;
- Respect by treating others with civility and decency;
- Stewardship by exercising custodial responsibility for Weber Human Services property and resources:
- Compliance by following State, Federal, and other laws and regulations and Weber Human Services policies related to their duties and responsibilities;
- Confidentiality by protecting the integrity and security of Weber Human Services information such as employee files and client records.

Those acting on behalf of Weber Human Services shall seek appropriate guidance when faced with ethical dilemmas.